

# GENDER EQUALITY



**We want a world where girls & young women can fulfill their potential, without being held back because of their gender.**

There has been some progress towards gender equality, but deeply rooted stereotypes and ideas about gender continue to prevent girls, women, and people of minority genders from enjoying the full spectrum of their human rights.

## BADGE CONNECTIONS



### Create Girls

Use the Girls Badge to challenge yourself to learn more about gender equality & how to speak up.



### Science and Technology

Women & girls are underrepresented in STEM. As you do this badge, see how many women & their innovations you can include.



### Discover Challenges

Choose gender equality as an issue for challenges in Zircon, Dimond, Black Opal badges



### Advocacy Challenges

Complete an Advocacy badge with a focus on gender equality



## LEARN MORE

### WAGGGS Activity & Advocacy Resources

WAGGGS has lots of resources about gender equality. Check out their advocacy resources, as well as activity packs for International Women's Day, International Day of the Girl, Free Being Me, Red Pride Week, Lead Out Loud and more.

### Australian Human Right Commission

AHRC protect and promote human rights in Australia - including working for gender equality.

### Workplace Gender Equality Agency

WEGA promote and improve gender equality in the workplace, and have a range of useful factsheets and resources.

### Working With Women Alliance

This coalition of women's organisations, work together to ensure women's voices are central in government decision making.

## KEY DATES

**8 March**  
**International Women's Day**

**Equal Pay Day**  
**Variable - Approx. August**

**11 October**  
**International Day of the Girl**

**24 Nov - 10 Dec**  
**16 Days of Activism against Gender-Based Violence**

# EXPLORE AND TAKE ACTION!

To help us, we will use the six leadership mindsets from WAGGGS.

Each mindset is like a window that we can look through to get different perspectives and help us shape our reflections, behaviours and choices.



## SHARING POINTS

**You could ask your group these questions and give those who feel comfortable a safe space to share their answers.**

### REFLECTIVE

Now you have heard about gender equality, how does it make you feel?

### CREATIVE AND CRITICAL THINKING

What questions do you need answered to help you understand gender equality better?

### WORLDLY

Have you seen any examples of gender equality in your daily life?

### COLLABORATIVE

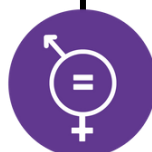
Do you know of any groups or organisations who do positive work on gender equality?

### RESPONSIBLE ACTION

Do you have a story to share about a time you took action to help reduce gender equality?

### GENDER EQUALITY

Do you know of any inspiring women or girls who are leading change on gender equality?



## COMMUNITY ACTION

**You could inspire your community to make choices that help reduce this problem.**

### REFLECTIVE

How could we find out what other people in our community think about gender equality?

### CREATIVE AND CRITICAL THINKING

How could we share the information we have learned about gender equality with our community?

### WORLDLY

Who could we reach out to so we can understand gender equality from a different perspective?

### COLLABORATIVE

How could we collaborate with local organisations to help make change on gender equality?

### RESPONSIBLE ACTION

How could we inspire our community to change their habits or behaviour to help reduce gender equality?

### GENDER EQUALITY

How could we help empower women and girls in our community to lead change on gender equality?